

TOWN OF DAVIE TOWN COUNCIL AGENDA REPORT

TO: Mayor and Councilmembers

FROM/PHONE: Mark Alan, Human Resources Director, 797-1020

SUBJECT: Resolution

TITLE OF AGENDA ITEM: A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA ADJUSTING THE PAY GRADE OF POLICE TRAINEE IN THE NON-CLASSIFIED PAY AND CLASSIFICATION PLAN.

REPORT IN BRIEF: In order to attract a larger pool of qualified candidates, it has been determined by survey that a more suitable salary is needed for Police Trainees. It is recommended to increase the current salary of \$9.92 per hour to \$15.35 per hour. Sixteen new Full-time positions were budgeted for Certified Police Officer (\$37,170 annually/\$17.87 hourly - \$52,302 annually/\$26.11 hourly). By approval of this resolution, these budgeted positions may be initially filled by uncertified police officers (Police Trainees) at the starting salary of \$15.35 hourly.

PREVIOUS ACTIONS: N/A

CONCURRENCES: N/A

FISCAL IMPACT:

Has request been budgeted? yes (at Full-time Certified Police Officer salary level).

If yes, expected cost: Saving of the difference between Trainees' and certified hourly salaries (e.g. \$17.87-\$15.35 = \$2.52/hr.)

What account will funds be appropriated from: Police Operating Budget

RECOMMENDATION(S): Motion to approve resolution

Attachment(s): Resolution, Non-Classified Pay & Classification Plan (Exhibit "A"), Non-Certified Police Officer Salary Survey (Exhibit "B")

RESOLUTION NO. _____

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA ADJUSTING THE PAY GRADE OF POLICE TRAINEE IN THE NON-CLASSIFIED PAY AND CLASSIFICATION PLAN.

WHEREAS, the Town of Davie has recommended that the pay grade of the Police Trainee be reassigned from pay grade 909 (\$9.92 /hr.) to newly created pay grade 514 (\$15.35 /hr.), in the Non-Classified Pay and Classification Plan; and

WHEREAS, the Town of Davie Non-Classified Pay and Classification Plan needs to be amended to reflect such changes.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The pay grade of Police Trainee is reassigned from pay grade 909 (\$9.92/hr.) to newly created pay grade 914 (\$15.35/hr.) in the Non-Classified Pay and Classification Plan.

SECTION 2. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2001.

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS _____ DAY OF _____, 2001.

**NON-CLASSIFIED
(PART TIME, SEASONAL, OR TEMPORARY)
PAY & CLASSIFICATION PLAN**

GRADE	LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
901		\$5.65	\$5.93	\$6.23	\$6.54	\$6.87	\$7.22
902		\$5.81	--	--	--	--	--
903		\$6.08	--	--	--	--	--
904		\$6.37	--	--	--	--	--
905		\$6.52	\$6.84	\$7.18	\$7.53	--	--
906		\$7.69	\$8.07	\$8.48	\$8.90	--	--
907		\$7.74	\$8.13	\$8.54	\$8.97	\$9.42	\$9.89
908		\$9.34	\$9.81	\$10.29	\$10.81	\$11.36	\$11.92
909		\$9.92	--	--	--	--	--
910		\$11.06	\$11.61	\$12.20	\$12.81	\$13.46	\$14.13
911		\$13.60	\$14.29	\$15.01	\$15.76	\$16.54	\$17.36
912		\$18.78	\$19.72	\$20.69	\$21.73	\$22.82	--
913		\$24.64	\$25.87	\$27.16	\$28.53	\$29.94	--
914		\$15.35					

Exhibit "A"
Effective 2/22/01

Police Department	Salary While Attending Police Academy	Salary Upon Certification
Fort Lauderdale	\$36,129.60 (\$17.36/hr.)	\$37,960.
Hollywood	\$32,057.23 (\$15.41/hr)	\$35,256.
Hallandale	\$30,888. (\$14.85/hr)	\$37,980
Pembroke Pines	\$27,000. (\$12.98/hr)	\$38,122.
Plantation	\$6.70 per hour Plus 20 hours of overtime per week at time and a half (for study purposes) (\$11.72/hr)	\$37,500
Coral Springs	\$23,000. (\$11.05/hr)	\$38,997.
Margate	\$21,000. (\$10.09/hr)	Once certified - salary goes up
Sunrise	\$20,987. (\$10.08/hr)	\$37,042.
Miramar	\$20,620.60 (\$9.91/hr)	\$34,670.
DAVIE	\$9.68/hr	\$37,170

Exhibit "B"